

## **Boosting employability and opportunities**

Repowering London's mission to "give London's communities the power to create, control and benefit from renewable energy, and play an active part in the transition to a low-carbon society" means creating education and work opportunities in the Green Energy sector is a key part of what we do.

Our existing education and training programmes support primary school students, secondary school students, 16–19-year-olds and qualified tradespeople. Our Youth Training Programme gives young people a grounding in the topics of climate change, renewable energy and community engagement, and we are excited to be developing our Voyage to Repower (VTR) programme to take this work one step further.

VTR focuses on 18–24-year-old NEETS (people not in education, employment or training), giving them the skills to be active in the transition to a low-carbon society. Our programme will recruit primarily from the London communities in which we already work, with the aim of diversifying the low-carbon sector and increasing opportunities for people in those communities to take control of their low-carbon future.

The course is designed to take a small cohort of 18–24-year-old students from simply expressing an interest in the Green industries, through to becoming 'Employment Capable' and ready to apply for jobs in the renewable energy sector. Students on the course will not be paid, however they will receive travel money and a weekly food voucher. The course will be designed to work within the constraints of the Job Seekers Allowance framework to reduce barriers to participation.

A high-level programme outline is provided on the next page. For more details and to discuss any element of the programme, please contact Jules Dunlop, Repowering London Education and Training Manager – julia.dunlop@repowering.org.uk

## The VTR programme aims

In line with Repowering London's values to "engage, support and solve", the programme aims to:

- Engage by presenting the opportunities created by the transition to a low-carbon economy in an interesting and exciting way. (This will include employability and soft skills sessions, inspirational speakers and in-depth exploration sessions.)
- Support by providing dedicated pastoral care for the young people in our programme, and a framework in which they are supported as individuals as well as students.
- Solve by creating pathways for each student to gain long-term employment.



## VTR programme outline

## **PARTICIPANT IN EDUCATION**

Employability module	Personal development and employability skills
Sustainability inspiration	Workshops delivered by inspiring sustainability organisations
In-depth industry-based exploration sessions	Working with a range of experienced practitioners in their field
Formal training opportunities	Focus training with training provider following the young person's direction
Brokering/facilitating employment	Networking/job fairs, job-search support
PARTICIPANT IN EMPLOYMENT	
Ongoing employment support	Regular check-ins to support transition from training to employment
Mentoring	By industry partner and potentially by programme alumni
Alumni network	Peer support through Repowering London's alumni network

