

Communities Project Manager

Role outline: Supporting the development of local community energy cooperatives, and managing and delivering community engagement.

Contract: Full-time role, with probation period of 3 months.

Salary: £33,300 – £36,300

Location: Primarily Repowering London's office in Brixton, with some events at community venues and the option of partial working from home. Support will be provided for remote/home working if you need it.

Application process: CV and cover letter, and interview. If this is a barrier to applying, please get in touch to discuss alternative options.

Closing date: 28th May 2024 (23:59)

Contact for questions: rachel.brain@repowering.org.uk

About the Role

This is an exciting opportunity for someone with interest and experience in community organising, climate justice, and tackling fuel poverty. You will be coordinating and delivering community energy engagement initiatives in London, and supporting Londoners from disadvantaged backgrounds to participate in and benefit from the energy transition. This role involves a mixture of project management and delivery on the ground, so there will be a lot of variety for the right person.

Reporting to our Communities Programme Manager, you will work collaboratively across all of Repowering London's teams to support the development of local community energy cooperatives, and to coordinate and deliver creative engagement activities. In practice this means:

- Managing 1-3 Community Lead(s) and/or Project Officer(s)
- Supporting the development of our local co-operatives by managing community engagement activities across London, working in collaboration with our Community Leads, Project Officers, co-operative members and directors, and volunteers
- Managing and delivering energy affordability initiatives, at least during the first year, with support from other Repowering London team members
- Reviewing and improving our toolkit of community engagement approaches, centring diversity and inclusion
- Maintaining and building strong relationships with local stakeholders, smaller funding partners, and volunteers
- Contributing to funding applications for community engagement and co-operative development
- Representing Repowering London and our co-operatives at local and national events

Our team works in a flexible and hybrid way, with most members of the team coming into our office in Brixton at least 2-3 days a week. As this role involves managing others and building relationships with community stakeholders, you will likely be expected to work in person in Brixton or at other

community venues a minimum of 2 days a week. Some evening and weekend work will be required for community events.

About Repowering London

Repowering London is an award-winning social enterprise developing clean energy for urban communities. A community development organisation, we enable local communities to plan, fund, build and benefit from clean energy and energy efficiency projects across buildings. We help people see how they can make a real difference.

We are UK's most experienced urban community energy innovator with a successful track record of working in partnership with major London councils and national funders for the last ten years.

Our local ownership model for clean energy is scalable and strengthens communities by delivering clean energy hand in hand with a range of long-term local services and benefits – from skills training to lower energy bills and generating funds for local investment.

Our vision is for every town and city in the UK to benefit from locally owned clean energy solutions. We believe that urban buildings can be transformed into intelligent, efficient, clean power hubs, providing substantial economic, social and environmental benefits. Energy security can become the norm, and inequality and fuel poverty a thing of the past.

As a place to work, Repowering London has a strong culture of personal respect and integrity. We have a talented and diverse team, and we have all made the choice to be part of positive solutions to the collective challenges we face. We aim to create a supportive and empowering working environment, with high levels of collaboration, team support, and personal and professional development.

Person Specification

For this role, we will be looking for and assessing candidates on the following:

- Experience of community organising, community engagement, and/or delivering participatory events
- Excellent written and oral communication skills and experience of group facilitation methods
- Strong interpersonal skills, with an ability to build relationships in diverse communities and with stakeholders such as local authorities and grant funders
- Experience of project monitoring and evaluation, including qualitative and quantitative research design and analysis
- Appetite for working in a small, dynamic team
- Ability to work flexibly, to attend community events some evenings and weekends
- Ability to work from our office in Brixton on a regular basis (with specific arrangements to be agreed together)
- Familiarity with Microsoft tools or similar, and familiarity with or **willingness and ability to learn** other digital collaboration tools including Notion, Hubspot, Canva, and social media platforms
- We will require an enhanced DBS check

The following are not essential for the role, but would be useful:

- Experience of line management
- Experience working or volunteering in the non-profit or social enterprise sectors, including experience of securing and reporting on grant funding
- Experience of working with local authorities or other public and voluntary sector partners
- Experience of planning and facilitating participatory processes, such as co-design or participatory action research
- Understanding of the energy sector, fuel poverty, and climate justice topics
- Ideally lives or has roots in South London
- Lived experience of energy system failures and/or socioeconomic inequality

Repowering London's Employee Value Proposition

At Repowering London we want everyone to feel valued and to have the opportunity to develop skills and experience. We offer a supportive and flexible working environment, and work-based training to support you in your role.

Skills development is not just limited to your role at Repowering London, and as an organisation we want to support employees to pursue opportunities outside of work which will broaden skills and networks.

Our team is diverse, and we recognise that everyone has responsibilities and interests outside of work, whether it is caring for family, studying, volunteering or taking time out. Repowering London want to ensure that employees have time to spend on the things that are important to them. Our Flexi Time Policy and Volunteering Policy provide scope for ad hoc, short-term arrangements, and our Unpaid Leave Policy provides an option for those who need to take time away from work for an extended period. We operate a Time Off in Lieu policy for any evening or weekend work.

How to apply

Please send your CV and a cover letter outlining how you meet the person specification above via email, to info@repowering.org.uk, by 23.59 on 28th May 2024. If this is a barrier to applying please get in touch to discuss alternative options. We will acknowledge all applications for the role.

We will hold interviews for shortlisted candidates from the week of 3rd June 2024.

We reserve the right to end the recruitment process early.

Repowering London is committed to providing equal opportunities for all applicants regardless of their background. We value diversity and recognise that accessing employment has different challenges for different people. We also know that some voices and perspectives are particularly underrepresented in the environment and energy sectors. We encourage applications from Black, Asian and minority ethnic people; people who identify as having a disability; people from the LGBT+ community; and people who identify as working class (or have done in the past). If you would like to have an informal chat before applying, please get in touch – we would be very happy to talk to you.